

SANDY ASCH

RESILIENCE THOUGHT LEADER

CASE STUDIES

In partnership with Sandy Asch and Alliance for Organizational Excellence LLC:

A defense contractor won the grand prize for workplace excellence by demonstrating an 18% increase in revenue, 78% improvement in profitability, 60% reduction in turnover and 14% improvement in quality in only 24 months.

A global oil and gas company successfully navigated a merger and acquisition by establishing a consistent culture and expectations. In 2014, the Latin America division recorded its highest growth in history despite plummeting oil prices.

The “world famous” San Diego Zoo won multiple workplace excellence awards including Healthiest Company of the Year, demonstrating a 10% increase in employee engagement and customer satisfaction and 23% increase in revenue.

Sandy Asch, Principal Alliance for Organizational Excellence LLC, bestselling author of *ROAR: How to Build a Resilient Organization the World Famous San Diego Zoo Way*, internationally recognized speaker, global consultant, best place to work expert and architect of the Resilience at Work™ model.

Asch partners with companies globally to create workplaces that are passionate, focused, healthier and resilient.

30,000 leaders in 350+ companies in 50 countries and 6 languages have implemented her strategies to win best place to work awards, navigate mergers and embrace change.

Sandy’s presentations are uniquely high-content and high-participation, engaging CEO, HR and leadership audiences globally in practical discussions to activate immediate application.

She holds a masters degree in Organizational Management.

CLIENT LIST (PARTIAL)

Pepsi	Biosite
Harrah’s	Metabolife
San Diego Zoo Global	E&J Gallo Wineries
Nalco Champion, Ecolab	DR Horton
Qualcomm	Morley Builders,
General Atomics	LPL Financial
Mitchell International	ICW
Cobham Sensor Systems	Vericare
Cubic Defense Systems	Veridiam
Del Monte Foods	Welk Resorts
La Costa Resort	Morley Builders
Universal Studios	Goodyear

IN EVERY PERSON
THERE IS UNLIMITED
TALENT, SKILL
AND CREATIVITY,
THAT WHEN
UNLEASHED, CREATES
UNPRECEDENTED
POSSIBILITIES.

—SANDY ASCH



ABOUT ALLIANCE FOR ORGANIZATIONAL EXCELLENCE

We are changing the DNA of organizations globally to cultivate resilience and generate exponential value for all stakeholders. We do this by establishing a code of conduct where integrity, impeccability of the word, accountability, focused action, win-win relationships, balance and fun are ‘business as usual’. The bottom line: improved results!



RESILIENCE IS THE KEY TO THRIVE IN DISRUPTIVE TIMES

It's time to disrupt the way we manage human capital and redesign the work experience. The old tactics of employee engagement and incentives are bankrupt. \$750 billion invested and more than a decade of measuring, analyzing and strategizing, employee engagement scores haven't improved. What now?

You need a new paradigm to equip workers to effectively respond to the demands and stress of accelerated change, radical uncertainty and unprecedented unpredictability - to be resilient. The resilient organization magnetizes top talent, sparks genius, incubates innovative ideas, establishes a sense of community, caring and kindness that creates massive value for all stakeholders while contributing to the greater good. Resilience is the key to improved top and bottom line results. It's the backbone of your organization.

What would be possible if you cultivated a mindset of change embrace ability and exponential thinking where your people are velcroed to your "why", maintain calm focus, and use time and energy wisely to rise above disruption and cause breakthrough performance? What if your commitment to developing agility, adaptability and alacrity is the key to staying relevant in the dynamic global economy? This is the power of Resilience at Work™ as featured in the bestseller, ROAR: How to Build a Resilient Organization the World Famous San Diego Zoo Way.

TESTIMONIALS

Employee engagement improved by 10%, our ability to attract top talent sky rocketed and turnover decreased by two thirds. Unshippable backlog of products went down by 70% which means we were able to better service our customers. - VP HR, Cobham Sensor Systems

We adopted Sandy Asch's core principles as our Global Rules of Engagement to establish a set of expectations for employees at every level that help us provide a GRRREAT customer experience and strengthen our World Famous reputation. - CHRO, San Diego Zoo Global, CHRO of the Year

Resilience at Work is very much needed in these uncertain times. It offers a framework to deal with the challenges we will face in the business world and protect our best resources. Outstanding topic. Outstanding presenter. - Board member, Luby's and Memorial Hermann

TOPICS

- Change
- Corporate culture
- Employee engagement
- Talent attraction & retention
- Customer experience
- Leadership development
- Best place to work
- Women in leadership
- Growth strategy
- Sales acceleration



RESOURCES

Click on the links below

[CBS news interview](#)

[HR Magazine article](#)

[Sandy on leadership](#)

[What is resilience?](#)

[VP HR on results](#)

[What leaders are saying](#)

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