

SANDY ASCH

PRINCIPAL OF ALLIANCE FOR ORGANIZATIONAL EXCELLENCE LLC, A GLOBAL CONSULTING COMPANY

Sandy Asch is an internationally recognized speaker and author of *ROAR: How to Build a Resilient Organization the World-Famous San Diego Zoo way* and *Excellence at Work: The Six Keys to Inspire Passion in the Workplace*

Asch partners with companies globally to create workplaces that are passionate, focused, healthier and more resilient. More than 30,000 leaders in 350+ companies in fifty countries and six languages have implemented her strategies with sustainable results.

With Sandy's partnership, a defense contractor won the grand prize for workplace excellence by demonstrating an 18% increase in revenue, 78% improvement in profitability, 60% reduction in turnover and 14% improvement in quality in only 24 months. A global oil and gas company successfully navigated a merger and acquisition by establishing a consistent culture and expectations. In 2014, the Latin America division recorded its highest growth in history despite plummeting oil prices. The "world famous" San Diego Zoo won multiple workplace excellence awards including Healthiest Company of the Year, with a 10% increase in employee engagement and customer satisfaction and 23% increase in revenue.

Clients have included: San Diego Zoo Global; Pepsi; Qualcomm; Del Monte Foods; Universal City, Hollywood; Nalco Champion; Cobham Defense Systems; Harrah's; Morley Builders; DR Horton; General Atomics; Biosite; LPL Financial; Goodyear, Welk Resorts amongst others.

Sandy's presentations are uniquely high-content and high-participation, engaging CEO, HR and leadership audiences around the world in practical discussions, interactive applications and creative exploration to ensure immediate and meaningful application. She holds a masters degree in Organizational Management and has taught graduate classes in Management, Organizational Behavior and Human Resources.

**IN EVERY PERSON THERE IS UNLIMITED TALENT,
SKILL AND CREATIVITY, THAT WHEN UNLEASHED,
CREATES UNPRECEDENTED POSSIBILITIES.**

—SANDY ASCH



ABOUT ALLIANCE FOR ORGANIZATIONAL EXCELLENCE

At the foundation of our processes is a set of core principles – principles that create the context for excellence. These principles form a code of conduct where integrity, impeccability of the word, accountability, focused action, win-win relationships, balance and fun are 'business as usual'. The bottom line: improved results!

