

# SANTI DARMODJO

## ADVISORY PARTNER

Santi Darmodjo has held leadership roles in companies ranging from large consulting multinationals to technology start-ups. She has worked in Europe, Asia, and the Americas and in industries as diverse as energy, software, hospitality, and defense. All this has given her a unique insight into the dynamics and challenges faced by organizations.

Santi is a sought-after business and executive coach. She understands the challenges facing executives and entrepreneurs. She is often described as a natural organization-catalyst, able to help leadership teams and executives develop new perspectives of their challenges in order to arrive at creative and effective solutions.

As a member of Ernst & Young's energy consulting practice, Santi played a key role in establishing the firm as a leader in the natural gas industry. She has served as Chief Operating Officer for consulting and software companies. As co-founder of Junot Systems, she experienced first-hand the life of a software entrepreneur - from raising capital, building a product and team, to establishing a brand and growing market share.

Santi speaks English, Spanish, Indonesian, and Malay. She holds a Bachelors in Computer Science and a Masters in Business Administration.

## ABOUT ALLIANCE FOR ORGANIZATIONAL EXCELLENCE

At the foundation of our processes is a set of core principles – principles that create the context for excellence. These principles form a code of conduct where integrity, impeccability of the word, accountability, focused action, win-win relationships, balance and fun are 'business as usual'. The bottom line: improved results!

