

EVERT HULLEMAN

ADVISORY PARTNER

Evert Hulleman's passion for the dynamics of individual and organizational behavioral change was triggered while at Arthur Andersen, where he participated in a multi-year program regarding Organizational Learning based on the principles of the book, *The 5th Discipline*, by Peter Senge and then helped develop an approach to enable this in client organizations.

Further inspired by working with other Learning Organization devotees Chris Argyris and Edgar Schein, he continued to apply tools and methods that help transform people within organizations to better interact, learn and collaborate in the face of changing situations, while focused on sustainable improvements for the organization. In the course of his career, Evert has co-conducted leadership and change workshops and programs based on Belbin's Team Roles and Senn-Delaney consulting models.

Evert has practiced consulting with Big 4 consulting firms and as an independent business owner in Europe (> 7 years), Mexico (4 years) and the USA (> 12 years) for a clients in various industry sectors on topics related to Change Management, Leadership Consulting, Strategy and Strategic Planning, Enterprise Performance Management (incl. budgeting, forecasting, cost and profitability analysis), Post Merger Integration, Supply Chain Operations, Finance Operations and Shared Services Centers.

Evert speaks Dutch, English, Spanish and German and holds a postdoctoral degree in accounting from the Erasmus University of Rotterdam.



ABOUT ALLIANCE FOR ORGANIZATIONAL EXCELLENCE

At the foundation of our processes is a set of core principles – principles that create the context for excellence. These principles form a code of conduct where integrity, impeccability of the word, accountability, focused action, win-win relationships, balance and fun are ‘business as usual’. The bottom line: improved results!

